

Position Description

Position title:	Vegetation Cadet	Created:	August 2017
Division:	Centralines Ltd– Vegetation Control	Location:	Waipukurau
Reports to (title):	Vegetation Control Foreman – Centralines	Salary Band:	
Team function:	<p>Centralines Limited is an electricity distribution business covering Central Hawke's Bay. We have a staff of qualified professionals who are skilled in the following areas:</p> <ul style="list-style-type: none"> • network design • project management • asset recording • cable location • power line audits, and power line upgrades • tree trimming and removal • fibre optic installation • trenching • traffic management 		
Prime function / Purpose of Position	This role is responsible to carry out vegetation clearance work around power lines during regular scheduled maintenance, or fault operations as well as carry out chargeable arborist work.		
Staff Supervision:	Direct: 0 Indirect: 0		
Cost Centre Budget:	Cost Centre budget responsibility	\$ nil	
Delegated Financial Authority:	Maximum purchasing authority per item (Opex)	\$ nil	
	Maximum purchasing authority per item (Capex)	\$ nil	
Key stakeholder relationships and linkages:	Internal	External	
	<ul style="list-style-type: none"> • Unison Control Room • Health, Safety and Environmental Coordinator • Vegetation Control Team Leader • Vegetation Control Foreman • Operations Manager Centralines • Centralines Staff 	<ul style="list-style-type: none"> • Members of the public 	

Key Responsibilities

Undertake appropriate education and experience to be able to perform:

- Line clearance – remove vegetation from close proximity to lines
- Complete all arborist work tasks as directed
- Proactively identify and report any vegetation that would be unsafe to leave until programmed for routine maintenance
- Testing of safety equipment
- Service and clean machinery and equipment
- Traffic control as required
- Completing paper work and equipment return to enable job invoicing

Health & Safety

Comply with the Company's Health and Safety requirements and in particular:

- Ensure that no action or inaction on your part while at work, harms any member of the public or damages their property
- Ensure safety to members of the public, and their property, by following all company policies, procedures and promptly reporting public safety issues.
- To follow the safe working practices set out in the Safety Manual - Electricity Industry (or its revised equivalent);
- Ensure your own safety at work;
- Ensure that no action or inaction on your part while at work, harms any other person;
- Report any hazard identified within the workplace or arising out of the work;
- Report and record injuries/illnesses arising out of the work or the work environment; and
- Participate in emergency drills and training sessions in occupational safety and health, as required.

	Essential	Desirable
Formal Education & Training:	Full and clean Drivers' Licence	HT Licence (preferred)
Experience (Years & Type):		<ul style="list-style-type: none"> • Arborist or forestry experience • Knowledge of the following Codes of Practices: <ul style="list-style-type: none"> ↳ Maintenance of Trees around Power Lines ↳ Power Operated Elevating Working Platforms • Safety and Health in Forest Operations

Competency Requirements

- Committed to living the Company values of Safety and Wellbeing, Excellence, Customer Service, Integrity and teamwork, and role modelling the support behaviours.
- Committed to supporting the Company in achieving our vision to deliver world-class network and energy solutions to our customers.
- Works with a high level of precision and attention to detail
- Is careful to double-check work to avoid errors
- Is an effective listener
- Shows tact and diplomacy in dealing with others
- Effectively adapts own communication style to suit different audiences
- Is committed to the team and its goals
- Willingly shares knowledge, skills and job-relevant information
- Fill in for or assists fellow team members when necessary
- Physically fit with the ability to climb, rig and fell trees

Compliance Requirements

Business Compliance:	<p>Ensure a sound understanding of, demonstrate commitment to and comply with all legislation and Centralines' Policy relevant to your role and all activities undertaken in that role.</p> <p>Progress towards obtaining the ability to operate heavy vehicles, cranes, excavators and various other plant and equipment essential to completing Vegetation and close proximity work.</p>
Health and Safety:	Undertake all work in a safe manner and follow all company and workplace health and safety procedures.