

## **Position Description**

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Position title:	Traffic Management Operative / Skilled Labourer	Created:	October 2022
Division:	Centralines Limited	Location:	Waipukurau
Reports to (title):	STMS - Team Leader (Site Traffic Management Supervisor)	Salary Band:	
Team function:	Centralines Limited is an electricity distribution business covering Central Hawke's Bay. We have a staff of qualified professionals who are skilled in the following areas: • Network Design • Project Management • Asset Recording • Cable Location • Power Line Audits, and Power Line Upgrades • Tree Trimming and Removal • Fibre Optic Installation • Trenching • Traffic Management		
Prime function / Purpose of Position	<ul> <li>The purpose of this role is to provide a service to Centralines Limited by:</li> <li>Basic traffic management,</li> <li>Labouring and</li> <li>Basic vehicle operation.</li> </ul>		
Employee Supervision:	Direct: 0 Indirect: 0		
Cost Centre Budget:	Cost Centre budget responsibility	\$	
Delegated Financial Authority:	Maximum purchasing authority per item (Opex)	\$	
	Maximum purchasing authority per item (Capex)	\$	
Key stakeholder relationships and linkages:	Internal	External	
	<ul> <li>STMS Team Leader</li> <li>Operations Manager</li> <li>Centralines Foreman</li> <li>Centralines Staff</li> </ul>	Advisor <ul> <li>External</li> </ul>	and Safety Auditors and s Contractors rs of the public

## **Key Responsibilities**

- General labouring.
- Basic traffic management.
- Provide general labouring duties to the wider Centralines team from time to time.
- Driving of vehicles, as appropriate to licenses held.
- All other tasks that may be required to complete work and that are mutually agreed.

## Health & Safety

Comply with the Company's Health and Safety requirements and in particular:

- Ensure that no action or inaction on your part while at work, harms any member of the public or damages their property;
- Ensure safety to members of the public, and their property, by following all company policies, procedures and promptly reporting public safety issues;
- To follow the safe working practices set out in the Safety Manual Electricity Industry (or its revised equivalent);

- Ensure your own safety at work;
- Ensure that no action or inaction on your part while at work, harms any other person;
- Report any hazard identified within the workplace or arising out of the work;
- Report and record injuries/illnesses arising out of the work or the work environment; and
- Participate in emergency drills and training sessions in occupational safety and health, as required.

	Essential	Desirable	
Formal Education & Training:	Clean Drivers' Licence	<ul> <li>Traffic Controller / Traffic Management Operative / STMS certificate</li> <li>Class 2 Drivers' Licence</li> </ul>	
Experience (Years & Type):	<ul> <li>No experience required. Training will be provided to the successful candidate.</li> </ul>	<ul> <li>Experience in the maintenance of traffic management plans.</li> <li>A good understanding of general civil work.</li> <li>A good general knowledge in the operation of civil plant.</li> </ul>	
Specialist skills:			

## **Competency Requirements**

- Willingness to learn
- Committed to living and role modelling the Company values of Safety and Wellbeing, Excellence, Customer Service, Integrity and Teamwork, and the supporting behaviours.
- Committed to supporting the Company in achieving our vision to deliver world-class network and energy solutions to our customers.
- Reliable
- Physically Fit
- Available after hours and weekends as required

Compliance Requirements		
Business Compliance:	Ensure a sound understanding of, demonstrate commitment to and comply with all legislation and Unison Policy relevant to your role and all activities undertaken in that role.	
Health and Safety:	Undertake all work in a safe manner and follow all company and workplace health and safety procedures.	
Special Conditions	<ul> <li>Able to work 40 hours per week – some shift work and weekend work may be required.</li> </ul>	